Profiles in Progress



Y&L is dedicated toward developing local IT talent in San Antonio and Austin. We have taken on numerous, Texas-based college interns majoring in Information Technology and have provided real-life development experience at our client sites. We have also introduced careers in IT to local individuals who never thought such a thing was possible. Here are just a few profiles of some of the young people Y&L has helped along their journey...



Elias Uriegas, Jr. recently graduated from UTSA with a major in Economics and a minor in Computer Science. For two summers, he was an intern at Y&L. During his internships he accompanied sales on various consulting engagements and for a major assessment took meeting notes and created IT and business process flowcharts. His classroom-based Java programming courses came into play in an active, hands-on learning of the Oracle Unifier software product which is based in Java. Elias is now working for our client, Axeon, learning and developing within SAP.

John Lujan, IV was a Finance major at UTSA while interning at Y&L. During his internship he took on a Business Analyst role with one of our clients, Southwest Research Institute (SwRI). After getting a taste for the IT world through performing various Project Management and Business Process Evaluation tasks, he decided to go into an IT career. Y&L assisted with his education of the SAP FSCM module and placed him after graduation at our client, Tesoro. From there, John has also learned SAP's FI/CO module and IS-Oil modules and has moved on to senior SAP consultant careers at Halliburton and 3M.



Corporate HQ 7550 IH 10 West Suite 940 San Antonio, TX 78229 (210) 340-0098 www.ylconsulting.com **Ned Waldie**, was literally flipping pizzas at Constantino's Pizza on the Southside of San Antonio when he crossed paths with Y&L. After attending Texas A&M San Antonio, Y&L trained him to become a Level 1 Help Desk associate at our client, NuStar Energy. Ned quickly became a valued resource at our client site and within one year we promoted him to Level 2 Help Desk support. Ned is now a SCRUM/ Agile Business Manager within the IT department of USAA.

Roxanne Garza, was a single mother working at Target for minimum wage on the Southside of San Antonio. Looking for an opportunity to improve her lot, we trained Roxanne to become a manual Quality Assistance tester for our client, Frost Bank. From there, she moved on to become a manual QA tester at Citibank and then we brought her back in for some additional training and placed her at our client, NuStar Energy as a Record Information Management Specialist. No more minimum wage.

Jeremy Sanchez, is no stranger to hard work. For a number of years, Jeremy worked in construction, mainly roofing. After enough San Antonio summers spent on black tile roofs, Jeremy was looking for a stable career that included air conditioning. Y&L trained him to become a Level 1 Help Desk Specialist and placed him at our client, NuStar Energy. From there, Jeremy moved on to a position at another Y&L client, Tesoro, as a Desktop Support associate. Recently, Jeremy was hired on as a full time employee at Tesoro.

Max Ramirez began his career serving our country in the United States Navy. After four years of service, Max went to work for Boeing as a structural mechanic. Having made it through a number of layoffs, Max realized it was time to look for a career with a longer lifespan. Y&L brought Max in and trained him as an intern for a Level 1 Help Desk positon. We are happy to say he is ready to begin his new career path as a Level 1 Help Desk associate at our client, SWBC.

Y&L is proud of all of these young individuals as well as the many others we have trained, coached and placed on professional IT paths within San Antonio and Austin.

ABOUT Y&L

Y&L Consulting, Inc. is a global provider of IT enterprise solutions and professional services. Headquartered in San Antonio, Texas, Y&L has assisted many of the region's largest companies with their IT architecture, programming, integration, business intelligence, and help desk needs. Since Y&L's inception, our goal has been to enhance both the processes and profitability of our clients. We understand that our success depends on their success.



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